

## HEALTH AND SAFETY POLICY

Hyundai Motor Türkiye (HMTR); believes that Health and Safety (H&S) Management System is an integral part of success and growth. Therefore, HMTR is committed to a healthy and safe environment for all employees, subcontractors, interns and visitors.

To fulfill this commitment, HMTR;

### Health Surveillance

- While conducting health examinations for each personnel, it monitors the working environment and makes the necessary improvements to prevent the occurrence of occupational diseases.
- Makes necessary studies and improvements to ensure that the working conditions of the employees are ergonomically appropriate.

### Risks to be Encountered

- Conducts risk analysis studies and field inspections to prevent incidents that threaten life safety, such as work accidents, fires and explosions.
- It identifies the risks that may be encountered in production and non-production activities and eliminates or minimizes their effects by complying with the conditions of the established H&S Management System and continuous improvements.

### Employee and Management Participation

- Conducts monthly H&S meetings with the participation of the management and monthly field inspections, in addition to the H&S committees that must be held in accordance with the laws and regulations regarding H&S.
- In order to increase H&S awareness, HMTR encourages its personnel with awards for issues such as nonconformity detection and notification, suggestions, and safety best practices.

### Compliance Obligations

- Fulfills the laws and regulations regarding H&S and the requests shared by Hyundai Motor Company (HMC).

### Health and Safety Trainings

- Provides special H&S training to HMTR employees, subcontractor company employees, visitors and interns.
- Apart from basic H&S training, HMTR raises awareness of its personnel through H&S training on different topics every month, and both HMTR and subcontractor employees through practical training in our H&S training center.

**YONGJIN KIM**  
**President**